

# MARSHALL COUNTY, ALABAMA

## Job Description

### EQUIPMENT OPERATOR III

**Department:** Districts #1-4

**Job Code:** 616

**Pay Grade:** 107

**FLSA Status:** Non-Exempt

**Reports To:** Commissioner

#### JOB SUMMARY

The Equipment Operator III operates a wide variety of heavy equipment such as motor grader, bulldozer, front-end loader, crane, scraper, roller, etc. in the performance of assigned complex construction and maintenance activities. Directs the work of several others in accomplishing specific tasks while operating equipment, as needed. Performs safety inspection prior to operating equipment and monitors gauges and other equipment while in operation. Performs routine maintenance and may assist with repairs. Assists in the removal of trees, brush, debris, and other hazards during emergencies that occur both during and outside of normal work hours, and as directed by supervision.

#### ESSENTIAL JOB FUNCTIONS

- Operates a wide variety of heavy equipment to accomplish assigned construction and maintenance tasks.
- Operates motor grader to perform complex finishing and grading operations.
- Performs the full range of operations with equipment such as bulldozer, gradall, front-end loader, scraper, roller, chip spreader, asphalt distributor, tractor-trailer, power shovel, backhoe, crane, and other types of heavy equipment.
- Operates a soil pan for earth moving and rough grading.
- Operates a backhoe or gradall in digging ditches, digging roots, digging trenches, and setting pipe, and placing bridge timbers.
- Operates other equipment such as light and heavy dump truck and light tractor.
- Loads and hauls heavy equipment and machinery on low-boy truck and trailer or other appropriate truck and trailer combinations.
- Directs the work of other personnel in complex construction and maintenance projects.
- Conducts safety inspection, performs routine maintenance, and assists with repairs to equipment, as needed.
- Checks oil and fluid levels and makes other inspections in accordance with established procedures prior to operating equipment.
- Monitors gauges and other indicators for nonstandard conditions while equipment is in operation.
- Notifies supervisor of any mechanical or safety problems encountered.
- Changes oil, other fluids, and filters as needed.
- Performs mechanical repairs, such as, engine tuning, and ignition, fuel, brake, and hydraulic system repair and overhaul.
- Assists in removing trees, bushes, and brush from rights-of-way using chain saw, ax, bush blade, etc.
- Clears debris from bridge culverts and driveway drainage pipes.
- Acts as flagman, as needed.
- Requires regular and prompt attendance plus the ability to work well with others and work well as a team.
- Performs other related duties as assigned.

## **QUALIFICATIONS**

### **Education and Experience:**

Two (2) years of experience in operating tractors, trucks, and other heavy equipment.

### **Licenses or Certifications:**

- Must possess a valid State of Alabama driver's license with a Class "A" CDL designation and a driving record suitable for insurability.

### **Special Requirements:**

- Incumbents may be called in to assist in clearing trees, brush, debris, and other hazards during emergencies, both during and after regular business hours.

### **Knowledge, Skills and Abilities:**

- Knowledge of standard practices and procedures for maintenance and repair of heavy trucks and equipment.
- Knowledge of operation and repair of diesel engines.
- Knowledge of safe driving and traffic rules and practices.
- Knowledge of the job hazards and appropriate safety precautions and equipment to maintain a safe work environment.
- Knowledge of the operation and preventive maintenance of various types of trucks and heavy equipment.
- Skill in the operation of heavy equipment used in the construction and maintenance of roads.
- Ability to understand and follow oral and written instructions.
- Ability to direct others in the accomplishment of complex road construction and maintenance tasks.
- Ability to communicate information to supervisors and co-workers.
- Ability to perform tasks requiring strength and endurance, such as operating heavy equipment, clearing brush and debris, etc.
- Ability to operate light and heavy trucks and other heavy equipment in a safe manner, and in accordance with traffic laws and ordinances.
- Ability to diagnose and repair a wide variety of vehicles and equipment used in road maintenance and construction.

## **PHYSICAL DEMANDS**

The work is heavy work which requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force to move objects. Additionally, the following additional physical abilities are required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing at a level to discriminate sounds, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking at a level to exchange ideas, talking to be heard above ambient noise, visual acuity at a level to include color, depth perception and field vision, visual acuity at a level to determine accuracy and thoroughness of work assigned, visual acuity at a level to operate motor vehicles and/or heavy equipment, visual acuity at a level of inspecting small parts and walking.

## **WORKING CONDITIONS**

Work is performed in an environment with heavy equipment and machinery that could result in bodily harm to self or others. Work is performed outside and in a hazardous work environment in which the employee is subject to potential personal danger. Work requires traveling between locations.

**Marshall County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.**

*To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.*

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor (or Personnel) Signature

\_\_\_\_\_  
Date

***Marshall County commits to a policy of equal employment opportunity for applicants and employees, complying with local, state and federal laws. The County's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.***